



Employee Engagement

Did you know that employees who feel supported by their line manager are 3.4 times more likely to feel engaged at work?

Anyone in a position of management should want to get the best out of their team. A happy and supported team will thrive and deliver results, and as the statistic above shows, in which 50,000 people were surveyed, the level of support they have has a direct impact on their engagement in the work place.

So, what should businesses do to encourage such high levels of engagement?

I would recommend investing in line manager training. No two employees are the same, but a good manager should be able to adapt their approach to ensure their employees feel equally respected, supported and able to speak up, and this is something that can be achieved through training. By equipping your management with the skills to engage their team, your whole organisation will benefit as a result.

Management training and employee engagement training are services offered by Liiift, and we've seen organisations go from strength to strength after using these services. One such organisation is Persimmon Homes, where I carried out an Employee Training session. Kieren Hanlon, Group Procurement Director said of the training, "The work carried out by Dawn was invaluable, helping me to understand about the type of manager I wanted to be to best support my team and ultimately the business. I left the training with increased confidence in my managerial skills and with the knowledge that I can lead my team with the utmost professionalism. I thoroughly recommend

Dawn to any company looking to engage and develop their staff and I cannot thank her enough for the work she carried out for us."

If you'd like to develop your managers to enable them to get the best out of their teams, contact us today to arrange your Free HR audit.

0151 268 0088
hello@liiift.co.uk
www.liiift.co.uk

[*https://rb.gy/pfqxvc](https://rb.gy/pfqxvc)

Dawn Tolcher
Managing Director and Founder

