



The Good Work Plan and What It Means For Your Contracts

So, you've been through recruitment and selected your ideal candidate. You've called them and offered them the job, and they've gladly accepted. You had a discussion on the phone about salary and start dates, job titles and working hours.

Contracts of employment are critical and sometimes businesses can get it wrong, especially after the introduction of **The Good Work Plan**.*

The Good Work Plan was set out by the government and commits to a wide range of policy and legislative changes which ensure that workers can access fair and decent work, and that both employers and workers have the "clarity" they need to understand their employment relationships. It also ensures that the enforcement system is fair and fit for purpose.

The difficulty, as with many Government guides, is "clarity". Liiift can translate to make it easier for business leaders and ensure you are preventing any issues arising.

There are key changes that must now be included within contracts to ensure they are legally compliant. A vast majority of businesses have not made these changes and will therefore be open to challenge from employees which can lead to expensive legal bills.

Liiift are here to explain what you need to include in a contract of employment, to protect both the business and the employee.

Getting contracts right can be tricky. That's why Liiift includes contract reviews as part of its free HR audit, to help you get them right, ensure they are legally compliant and protect both you and your employees.

We're also on hand to help you understand The Good Work Plan as a whole and what its requirements mean to you as a business.

Contact us today for more information or to arrange your free HR Audit.

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* <https://www.gov.uk/government/publications/good-work-plan/good-work-plan>

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